



OFFICE OF
STATE ATTORNEY
FIRST JUDICIAL CIRCUIT OF FLORIDA

Attorney Benefits Summary

ESCAMBIA COUNTY

190 W Government St
Pensacola, FL 32591
(850) 595-4200

Annual Base salary **\$75,000.00**

Senior Management Pay Plan:

Health Insurance – employer contribution \$21,606.00

Retirement Contribution (33.24% monthly State contribution) \$24,930.00

Life Insurance (\$25,000 policy) \$42.96

Short-Term Disability Insurance \$240.00

SANTA ROSA COUNTY

6495 Caroline St
Suite S
Milton, FL 32570
(850) 981-5500

OKALOOSA COUNTY

1B 9th Ave
Shalimar, FL 32579
(850) 651-7260

Total Annual Salary and Benefits \$121,818.96

- Assistant State Attorneys are designated Senior Management Service class for increased retirement benefits.
- State retirement benefits (3% monthly employee contribution) – vesting after 8 years in Pension plan or 1 year in the investment plan.
- Deferred Retirement Option Plan (DROP) – Deferred retirement benefit for up to 5 years with a lump sum payout of accumulated benefits (only available for Pension plan).
- Deferred Compensation – option of saving a portion of your salary each year into a tax-sheltered account.
- Health Insurance – option between PPO, HMO, and HMO HDHP.
 - Individual Coverage - \$8.64 monthly payroll deduction
 - Family Coverage - \$30.00 monthly payroll deduction
- Optional employee paid supplemental insurance plans available (vision, dental, cancer, accidental, hospitalization).
- 12-13 paid holidays and one personal holiday per year
- 13 days of Annual Leave per year – increases with length of service
- 13 days of Sick Leave per year
- Miscellaneous: CLE credits/conference/seminars, Westlaw access, Tuition Waiver, FL Criminal Rules books.

WALTON COUNTY

524 Hwy 90 East
DeFuniak Springs, FL 32435
(850) 892-8080